TEMPORARY ATHLETIC TEAM COACHES

Qualifications

The Superintendent/designee shall establish minimum qualification criteria for temporary athletic team coaches. These criteria shall include, but not necessarily be limited to, competencies in the following areas:

- 1. Care and prevention of athletic injuries, basic sports injury first aid, and emergency procedures, as evidenced by one or more of the following:
 - a. Completion of a college-level course in the care and prevention of athletic injuries and possession of a valid cardiopulmonary resuscitation (CPR) card.
 - b. A valid sports injury certificate or first aid card, and a valid CPR card.
 - c. A valid Emergency Medical Technician (EMT) I or II card.
 - d. A valid trainer's certification issued by the National or California Athletic Trainers' Association (NATA/CATA).
 - e. Possession of both valid CPR and first aid cards and practical experience under the supervision of an athletic coach or trainer or experience assisting in team athletic training and conditioning.
- 2. Coaching theory and techniques in the sport or game being coached, as evidenced by one or more of the following:
 - a. Completion of a college course in coaching theory and techniques.
 - b. Completion of inservice programs arranged by a school district or county office of education.
 - c. Prior service as a student coach or assistant athletic coach in the sport or game being coached.
 - d. Prior coaching in community youth athletic programs in the sport being coached.
 - e. Prior participation in organized competitive athletics at high school level or above in the sport being coached.
- 3. Knowledge of the rules and regulations pertaining to the sport or game being coached and rules pertaining to the league.

TEMPORARY ATHLETIC TEAM COACHES (continued)

- 4. Knowledge of child or adolescent psychology, as appropriate, as it relates to sport participation, as evidenced by one or more of the following:
 - a. Completion of a college-level course in child psychology for elementary school positions and adolescent or sports psychology for secondary school positions.
 - b. Completion of a seminar or workshop on human growth and development of youth.
 - c. Prior active involvement with youth in school or community sports program.

The Superintendent/designee may waive competency requirements for persons enrolled in appropriate training courses leading to acquisition of the competency, provided such persons serve under the direct supervision of a fully qualified coach until the competencies are met.

Following the selection of a temporary athletic team coach, the Superintendent/ designee shall certify to the Governing Board, at the next regular Board meeting or within 30 days, whichever is sooner, that the coach meets the qualifications and competencies required by 5 CCR 5593. By April 1 of each year, the Board shall certify to the State Board of Education that the provisions of 5 CCR 5593 have been met.

Volunteers who supervise or direct an athletic program shall meet the qualification criteria specified in 5 CCR 5593 required for temporary athletic team coaches employed by the District. Any volunteer who does not meet such criteria shall serve only under the supervision of a fully qualified coach and shall not be given charge of an athletic program.

(cf. 1240 - Volunteer Assistance)

Additional Qualifications of Noncertificated Personnel and Volunteers

In addition to the qualifications listed above, any noncertificated employee or volunteer assigned as a temporary athletic team coach shall:

TEMPORARY ATHLETIC TEAM COACHES (continued)

1. Be free from tuberculosis and any other contagious disease that would prohibit certificated teachers from teaching, as verified by a written statement, renewable every four years, from a licensed physician or other person approved by the District.

(cf. 4112.41/4212.41/4312.41 - Health Examinations)

2. Not have been convicted of any offense referred to in Education Code 44010, 44011, or 44424, or any offense involving moral turpitude or evidencing unfitness to associate with children.

Any noncertificated employee or volunteer assigned as a temporary athletic team coach shall obtain an Activity Supervisor Clearance Certificate or a criminal background check in accordance with Board Policy.

(cf. 1240 - Volunteer Assistance)

Code of Ethical Conduct

Employees providing supervisory or instructional services in interscholastic athletic programs and activities shall:

- 1. Show respect for players, officials, and other coaches.
- 2. Respect the integrity and judgment of game officials.
- 3. Establish and model fair play, sportsmanship, and proper conduct.
- 4. Establish player safety and welfare as the highest priority.
- 5. Provide proper supervision of students at all times.
- 6. Use discretion when providing constructive criticism and when reprimanding players.
- 7. Maintain consistency in requiring all players to adhere to the established rules and standards of the game.
- 8. Properly instruct players in the safe use of equipment.
- 9. Avoid exerting undue influence on a student's decision to enroll in an athletic program at any public or private postsecondary educational institution.
- 10. Avoid exerting undue influence on students to take lighter academic course(s) in order to be eligible to participate in athletics.

TEMPORARY ATHLETIC TEAM COACHES (continued)

- 11. Avoid suggesting, providing, or encouraging any athlete to use nonprescription drugs, anabolic steroids, or any substance to increase physical development or performance that is not approved by the U.S. Food and Drug Administration, U.S. Surgeon General, or the American Medical Association.
- 12. Avoid recruitment of athletes from other schools.
- 13. Follow the rules of behavior and the procedures for crowd control as established by the District and the league in which the District participates.

Reviewed: 06/08/16